

WARN ACT NOTICE

To: Eric Nichols, Whitestown Town Council President
Whitestown Municipal Complex
6210 Veterans Drive
Whitestown, IN 46075

Indiana Department of Workforce Development – Workforce Transition Unit
(warn-notice@dwd.in.gov)
Indiana Government Center South
10 North Senate Avenue
Indianapolis, IN 46204

From: Cummins Inc., 4820 S. Indianapolis Road, Whitestown, IN 46075 (the “Company”)

Date: May 1, 2026

Pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, we inform you that the Company will terminate the employment of all employees at its Indianapolis RDC distribution site located at 4820 S. Indianapolis Road, Whitestown, IN 46075. This action is occurring as the result of the Company’s decision to consolidate the operation into multi RDC’s for a more cohesive operation. The entire location will be closing.

This action is expected to be permanent. The employment terminations are expected to commence on July 31, 2026 (or on a date within the 14-day period beginning July 31, 2026) and to continue through August 31, 2026 (or on a date within the 14-day period beginning August 31, 2026).

The job titles of the affected positions at the above-identified location, and the number of employees in each job classification, are identified in Exhibit A, which is attached to and made a part of this notice.

None of the affected employees are represented by a union. The affected non-union employees have no bumping rights.

For further information regarding this action, please contact Laquesha Thompson HRBP Integrated Aftermarket & Strategy at 901-229-1048 or Laquesha.Thompson@Cummins.com.

Cummins - Whitestown, IN WARN Notice – Exhibit A

Employment Type and Position Name	# of Employees
EXMP	1
LOGISTICS SITE OPERATIONS LEADER	1
OFFC	6
ADMINISTRATIVE ASSOCIATE - LEVEL II - QUALITY	1
HEALTH, SAFETY AND ENVIRONMENTAL TECH - LEVEL II - OFFC	1
OPERATIONS ADMINISTRATOR - LEVEL II - OFFC	3
TRAINING ASSOCIATE - LEVEL III - LOGISTICS	1
SHOP	52
ADVANCED WAREHOUSE OPERATOR - LEVEL I	4
ADVANCED WAREHOUSE OPERATOR - LEVEL I - SHOP	27
ADVANCED WAREHOUSE OPERATOR - LEVEL II - SHOP	3
OPERATIONS ADMINISTRATOR - LEVEL II - SHOP	1
WAREHOUSE COORDINATOR - LEVEL III - SHOP	3
WAREHOUSE OPERATOR - LEVEL I	2
WAREHOUSE OPERATOR - LEVEL I - SHOP	12
Grand Total	59